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# Job offer

JOB

PORTUGAL

[Escola Superior de Educação do Instituto Politécnico do Porto](#)

| Posted on: 5 January 2026

**Documentary Public Tender for the Recruitment of an Assistant Professor in the scientific field of Teaching Portuguese Language/subject areas of Teaching Portuguese as a Mother Tongue and Education and Teaching Portuguese in Basic Education.**

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5 Jan 2026

## Job Information

**Organisation/Company**

School of Education of the Porto Polytechnic Institute

**Research Field**

Educational sciences » Other

**Researcher Profile**

Established Researcher (R3)

**Positions**

PhD Positions

<b>Country</b>	Portugal
<b>Application Deadline</b>	16 Feb 2026 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Permanent
<b>Job Status</b>	Full-time
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by a EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

1 — It is made public that, by Dispatch ESE/P-077/2025, November 14 2025, of the President of the School of Education of the Porto Polytechnic Institute, in the use of his own competence and in accordance with the Regulation of Public Tenders for Recruitment of a Career Teaching Staff of the Porto Polytechnic Institute, Dispatch no. 4807/2011, published in Diário da República, II series, No. 54, of March 17, a documentary public tender is hereby open for a period of 30 working days from the date of publication of this notice in the Diário da República, for recruitment of an Assistant Professor, in the form of employment contract in public functions for indefinite duration, in the scientific field of Teaching Portuguese Language/subject areas of Teaching Portuguese as a Mother Tongue and Education and Teaching Portuguese in Basic Education, of the School of Education of Porto Polytechnic Institute, in accordance with the Career Statute for Teaching Staff in Higher Polytechnic Education – Decree-Law no. 185/81 of 1st July, in its republication as it appeared in Decree-Law no. 207/2009, of 31st August, and by Law no. 7/2010, of 13th May, hereby referred to as ECPDESP, as well as the Dispatch no. 4807/2011, published in Diário da República, II series, of 17/03/2011.

2 — Period of validity — The present tender is exclusively aimed at filling the aforementioned vacant position in the respective staffing chart and will expire when it is filled or in the event of an insufficient number of candidates.

3 — Workplace - School of Education of Porto Polytechnic Institute, located at Rua Dr. Roberto Frias, No. 602, 4200-465 Porto.

4 — Category functional content — as described in no. 4, of article 3.º of the ECPDESP

5 — Number of jobs to be filled – 1 (one)

6 — Cumulative requirements for admission to the competition:

6.1 — Have the requirements outlined in subparagraphs b) to e) of Article 17 of the General Law on Work in Public Functions, approved by Law No. 35-A/2014, of June 20.

6.2 — In accordance with Article 17 of the ECPDESP, only holders of a PhD or specialist title in the scientific field and subject areas covered by this tender, with initial training in teaching Portuguese and teaching experience in higher education in the field of primary school teacher training, are eligible to apply.

6.3 – Opponents to the tender who hold qualifications obtained abroad must prove the recognition, equivalence or registration of their doctoral degree, in accordance with the applicable legislation.

6.4 – Fulfilment of the requirements set out in the ECPDESP, in its current wording, and those set

out in the Regulation of Public Tenders for Recruitment of Career Teaching Staff of the Porto Polytechnic Institute, approved by Order No. 4807/2011, published in the Diário da República, 2nd series, No. 54, of 17 March.

## 7 — Application procedures:

7.1 — The application is made by electronic means, through the address <https://domus.ipp.pt/concursos/ese/pessoal/>, no later than the deadline for the submission of applications referred to in point 1 of this notice.

7.2 — The application is submitted in Portuguese through a dated and signed request for admission to the tender, addressed to the President of the School of Education of Porto Polytechnic Institute, and should contain, among others, the following elements:

- a) Identification of the candidate by name, date of birth, nationality, civil and tax identification number, postal and email address, and telephone numbers;
- b) Identification of the tender to which the application relates.
- c) Indication of the category and institution where the candidate teaches, where applicable, and the position currently held.
- d) Indication of the candidate's academic degrees and qualifications.
- e) Signed statement in which the candidate declares that the information and facts contained in the application are true.

7.3 — The application must be submitted with the following documentation in digital format:

- a) Detailed *Curriculum Vitae*, mandatorily organised in accordance with the selection and ranking parameters and criteria described in this notice, dated and signed.
- b) Copies of the works and documents mentioned in the Curriculum Vitae, for the evaluation provided for in point 10.7 of this notice, organised according to the parameters of pedagogical activity, technical-scientific and professional activity, and organisational activity, and according to the criteria provided for in points 9.1, 9.2 and 9.3.
- c) Certificate proving possession and date of attainment of the degree and qualifications required for the competition;
- d) Number and validity of identity card or citizen card;
- e) Criminal record certificate;
- f) Document proving physical fitness and mental profile, essential for the performance of duties;
- g) Updated compulsory vaccination record;
- h) List of documents accompanying the application.

7.4 — The documents referred to in items e), f) and g) of the previous number may be replaced by a declaration provided in the application, under oath, in which, in separate paragraphs, the candidate must define his/her precise situation regarding the content of each of those items;

7.5 — The process can be accessed at <https://domus.ipp.pt/concursos/ese/pessoal/>

7.6 — The documents must be presented in Portuguese or English (or, exceptionally, in another foreign language, and the Jury may, by deliberation, require their translation).

7.7 — Failure to present the documents required in this announcement or present them after the deadline stipulated in No. 1 of this notice determines exclusion from the application.

7.8 — Failure to present documents related to the submitted curriculum by the candidate will result in the non-evaluation of the elements that they should prove.

7.9 — Provision of fake documents determines immediate withdrawal from the application process and notification to the proper authority for criminal proceedings.

7.10 — Whenever deemed necessary, the jury may request candidates to submit additional documentation related to the submitted curriculum.

8 — The *Curriculum Vitae*, organised in accordance with the parameters and selection and ranking criteria described in this notice, must highlight the candidate's pedagogical, technical-scientific and organisational activities and his/her suitability for teaching at a Polytechnic School of Education, as demonstrated by their professional experience in the technical-scientific field and in the subject areas covered by the tender.

9 — Selection and ranking parameters of candidates – In compliance with the terms of article 15º-A of the ECPDESP and article 20th of the Regulation of the Public Tender for Recruitment of Career Teaching Staff of the Polytechnic Institute of Porto, the Technical and Scientific Board of the School of Education ratified the following selection and ranking parameters of candidates, to ascertain the merit of the candidates for the tasks to be performed, to which the following weight has been assigned:

a) Pedagogical activity (PA) - relative weight of 45%

b) Technical-scientific activity (TSA) - relative weight of 30%

c) Organizational Activity (OA) – relative weight of 25%.

**9.1 — Pedagogical activity.** The following criteria will be taken into account when assessing this parameter:

9.1.1 — Professional/teaching experience in higher education in the subject area covered by the competition and duration of activities carried out — 25%;

9.1.2 — Teaching of curricular units, within different study cycles (in the assessment of this criterion, the number and diversity of the curricular units taught should be taken into account) — 15%;

9.1.3 — Authorship, co-authorship of curricular unit programmes, within different study cycles — 10%;

9.1.4 — Capacity for pedagogical innovation — development of pedagogical, scientific and technical activities; promotion of pedagogical initiatives aimed at improving teaching and learning processes; development of courses or new curricular units; restructuring of study plans or curricular units; participation in pedagogical structures; promotion and facilitation of processes to improve the pedagogical activity of study cycles or other teaching activities (in assessing this criterion, the number, nature and diversity of activities should be taken into account) — 30%;

9.1.5 — Pedagogical supervision and supervision of curricular internships (in assessing this criterion, the nature and diversity of the functions, as well as the teaching cycles in which the internships take place, should be taken into account) — 20%;

**9.2 — Technical and scientific activity.** The following criteria will be taken into account when assessing this parameter:

9.2.1 — Scientific and technical production relevant to the scientific field and disciplinary areas in which the competition is open: books, chapters in books, articles in scientific journals (with and without peer review) and in proceedings of scientific events; organisation of publications; active participation in colloquiums, conferences, congresses, seminars, workshops and other scientific forums, as well as scientific peer review at events and in technical-scientific and educational publications (in assessing this criterion, the quantity, originality and diversity of the output, as well as the degree of internationalisation, should be taken into account) — 35%;

9.2.2 — Projects — coordination and participation in scientific research and innovation or experimental development projects, with national, international, public or private funding, as well as in non-funded projects (in assessing this criterion, the following should be taken into account: the type of involvement of the researcher — coordinator or participant; the degree of integration of the project — national or international network; the area and, in the case of education projects, the level of education targeted; and integration into a research unit and structure) — 15%;

9.2.3 — Scientific guidance — supervision of dissertations, internship reports, projects and theses (master's and doctoral) — 25%;

9.2.4 — Examination board for public dissertations, internship reports, projects and theses (master's and doctoral) — 25%;

**9.3 — Organizational Activity.** In assessing this parameter, the following criteria will be taken into account:

9.3.1 — Participation in statutory, intermediate management, and pedagogical bodies in higher education (considering the time and diversity of positions) — 10%;

9.3.2 — Participation in selection and ranking juries(e.g., master's degrees, special competitions, competitions for those over 23 years of age, prerequisites), considering the type of involvement of the candidate (chair or member) — 20%;

9.3.3 — Participation in the organisation of pedagogical-scientific events — 35%;

9.3.4 — Extension activities and other relevant activities — Provision of services to the community in the areas of training, consulting, community outreach and intervention — 35%.

9.4 — In accordance with point 3 of Article 20 of the Regulation of Public Tenders for Recruitment of Career Teaching Staff of the Porto Polytechnic Institute, teachers in management positions in their respective organisational units/institute and exempt from teaching duties due to the application of legal or statutory regulations or by determination of the competent bodies should not be penalised in the application of the grid defined by the jury to the parameter referred to in point 9.1 of this notice.

10 — Assessment, selection and ranking.

10.1 — The functioning of the jury is governed by Article 12 of the Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Porto.

10.2 — Once the deadline for submitting applications has ended, the jury must meet and deliberate on the admission and exclusion of the applications, under the terms foreseen in Article 17 of the Regulation of Public Tenders for Recruitment of Career Teaching Staff of the Porto Polytechnic Institute.

10.3 — The evaluation of the candidates admitted to the tender will be made according to the approved criteria, parameters, and weights.

10.4 — The deliberations of the jury shall be taken by an absolute majority of votes of the members present at the meeting, in which no abstentions will be allowed.

10.5 — The jury will first deliberate on the approval of candidates on absolute merit, considering as a vote in favour of approval on absolute merit that which, in accordance with point 10.6., expressly results from the respective written justification that the candidate has, based on a qualitative analysis of the documents submitted with their application, the ability and performance considered adequate for the performance of the duties of Assistant Professor, whether in the pedagogical and scientific fields or in other organisational activities carried out.

10.6 — Candidates who obtain an average score of 50 points or higher from the jury members are approved on absolute merit, and candidates who obtain a final score lower than that score are not

approved, in accordance with point 10.7.

10.7 — The final grade, on a scale of 0 to 100 points, assigned by each member of the Jury will be obtained by the following formula:  $FGJM = 0,45 \cdot PA + 0,30 \cdot TSA + 0,25 \cdot OA$ , where FGJM corresponds to the Final Grade of the Jury Member; AP = sum of the scores given to the candidate in the component referring to Pedagogical Activity, TSA = sum of the scores given to the candidate in the component referring to the Technical-Scientific Activities, OA = sum of the scores given to the candidate in the component referring to the Organizational Activity.

11 – The following are grounds for exclusion from this procedure:

a) Obtaining a score lower than that defined in this notice for approval on absolute merit;

b) Failure to attend the public hearing, if held;

12— Participation of interested parties and decision

12.1 — The final ranking project is notified to the candidates, to hear the interested parties, under article 121 and following the Administrative Procedure Code, applying the provisions of articles 17 and 19 of the Regulation.

12.2 — After hearing the interested parties, the jury appreciates the offered allegations and approves the final ranking list of the candidates.

13 — Jury composition

President – Professor Miguel Augusto Meneses da Silva Santos, Vice-Chair of the School of Education of the Polytechnic Institute of Porto, who will be replaced, in the event of impediment, by Professor Cristina Maria Falcão Severo Ferreira Pinto Mendes de Freitas, President of the Technical-Scientific Council of the School of Education of the Polytechnic Institute of Porto.

Members:

Professor Ana Maria e Silva Machado (Associate Professor at the Faculty of Arts of the University of Coimbra)

Professor Celda Maria Gonçalves Morgado (Coordinator Professor at the School of Education of the Polytechnic Institute of Porto)

Professor João Paulo Rodrigues Balula (Coordinator Professor at the School of Education of the Polytechnic Institute of Viseu)

Professor Luís Filipe Tomás Barbeiro (Principal Coordinator Professor at the School of Education and Social Sciences of the Polytechnic Institute of Leiria)

Professor Maria Adriana da Costa Baptista (Coordinator Professor at the School of Media Arts and Design of the Polytechnic Institute of Porto)

14 — In compliance with subparagraph h) of Article 9th of the Constitution, the School of Education of Porto Polytechnic Institute, as an employer, actively promotes a policy of equal opportunity between men and women in access to employment and professional advancement, scrupulously guarding against any forms of discrimination.

15 — Under the terms of subparagraph b) of no. 4 of article 23rd of the ECDESP, the jury may conduct public hearings, on an equal footing for all candidates.

16 — Failure to comply with the provisions of this notice implies the preliminary elimination of candidates.

17 — The final decisions made by the jury are not subject to appeal, except in cases of procedural error.

Porto, 19 November 2025

The President of the School of Education of the Polytechnic Institute of Porto.

Professor José Alexandre da Silva Pinto

## Where to apply

Website

<https://www.ese.ipp.pt/anuncios/concursos>

## Requirements

Research Field

Educational sciences » Other

Education Level

PhD or equivalent

## Additional Information

## Work Location(s)

Number of offers available

1

Company/Institute

School of Education of the Porto Polytechnic Institute

Country

Portugal

Geofield






## Contact

State/Province	Porto
City	Porto
Website	<a href="https://www.ese.ipp.pt">https://www.ese.ipp.pt</a>
Street	Rua Dr. Roberto Frias, 602
Postal Code	4200-465

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