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Job offer

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PORTUGAL

[Escola Superior de Educação do Instituto Politécnico do Porto](#)

| Posted on: 27 March 2025

International Documentary Competition for the Recruitment of an Adjunct Professor in the Scientific Field of Psychology / Disciplinary Area of Health and Community Psychology - FCT (Ref. 2023.11412.TENURE.019)

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27 Mar 2025

Job Information

Organisation/Company

School of Education of the Polytechnic Institute of Porto

Research Field

Psychological sciences » Other

Researcher Profile

Established Researcher (R3)

Positions

PhD Positions

Country

Portugal

Application Deadline 13 May 2025 - 23:59 (Europe/Lisbon)

Type of Contract Permanent

Job Status Full-time

Is the job funded through the EU Research Framework Programme? Not funded by a EU programme

Is the Job related to staff position within a Research Infrastructure? No

Offer Description

1 - It is hereby made public that, by Dispatch ESE/PR-019 of 7 March 2025, issued by the President of the School of Education of the Polytechnic Institute of Porto, in the exercise of his competence and by the Regulations for Recruitment Competitions for Teaching Staff of the Polytechnic Institute of Porto, Order No. 4807/2011, published in the Diário da República, 2nd series, No. 54, of 17 March, an international documentary competition is open for 30 working days from the date of publication of this notice in the Diário da República.

The competition aims to recruit an Adjunct Professor under a permanent public employment contract in the scientific field of Psychology / disciplinary area of Health and Community Psychology for the School of Education of the Polytechnic Institute of Porto. This recruitment is conducted by the Statute of the Career of Teaching Staff in Higher Polytechnic Education (ECPDESP) – Decree-Law No. 185/81, of 1 July, as amended by Decree-Law No. 207/2009, of 31 August, and Law No. 7/2010, of 13 May, in conjunction with Order No. 4807/2011, published in the Diário da República, 2nd series, on 17 March 2011, and the Scientific Employment Regulation of the Foundation for Science and Technology, I.P. (FCT), No. 607-A/2017, of 22 November, as amended by Regulation No. 1083/2023, of 12 October.

This competition is opened under the FCT – Tenure Programme, a funding instrument of the FCT (Ref. 2023.11412.TENURE.019), in alignment with the strategic objectives of the Centre for Research and Innovation in Education (inED). The appointed researcher will become an integrated member of this Research Centre, benefiting from the funding line supporting permanent employment contracts for PhD holders (Additional OE 2024 funding programme for recruiting PhD researchers and teaching staff).

- Validity of the Competition:

2 - This competition is intended to fill the aforementioned job vacancy, which is available in the respective staff map. It will expire upon the position being filled or if there is an insufficient number of candidates.

3 - Place of work – School of Education of the Polytechnic Institute of Porto – ESE, located at Rua Dr. Roberto Frias, No. 602, 4200-465, Porto.

4 Functional Content of the Category: — As described in No. 4, Article 3 of the ECPDESP.

5 Number of positions available – 1 (one).

6 - Cumulative requirements for admission to the competition:

6.1 - To meet the requirements set out in article 17 b) to e) of the General Law on Public Employment, approved by Law 35-A/2014 of 20 June.

6.2 - Applicants may hold a doctoral degree in the scientific and disciplinary area for which this competition is open, by article 2 of Regulation no. 1083/2023, of 12 October (FCT Scientific Employment Regulation).

6.3 - Applicants for the competition who hold a qualification obtained abroad must provide proof of the recognition, equivalence or registration of the doctoral degree, under the terms of the

applicable legislation.

6.4 - Fulfilment of the requirements set out in the ECPDESP, in its current wording, and those set out in the Regulation of Competitions for the Hiring of Teaching Staff at P.Porto, approved by Order no. 4807/2011, published in the Diário da República, 2nd series, no. 54, of 17th March.

- Formalising the application:

7 - Applications must be submitted electronically, via

<https://www.es.e.ipp.pt/anuncios/concursos/docentes> , by the deadline for submitting applications referred to in point 1 of this notice.

7.1. Applications must be submitted in Portuguese or English through a dated and signed application form, addressed to the President of the School of Education of the Polytechnic Institute of Porto, and must include the following information:

- a) Identification of the candidate by name, date of birth, nationality, civil and tax identification number, postal and e-mail address and telephone numbers;
- b) Identification of the tender procedure applied for;
- c) Indication of the category and institution where you provide teaching services, if applicable, and the position you currently hold;
- d) Indication of the academic degrees and titles held by the candidate;
- e) A signed declaration stating that the elements or facts contained in the application are true.

7.2 - The application must be accompanied by the following documentation, in digital format:

- a) A detailed Curriculum Vitae organised according to the selection and ranking criteria described in this notice, dated and signed;
- b) Copies of the work and documents mentioned in the Curriculum Vitae, for the assessment provided for in point 12 of this notice, organised by the criteria of technical-scientific and professional performance, teaching ability and other relevant activities, and by the parameters provided for in points 9.1, 9.2 and 9.3;
- c) Certificate proving that you hold and have obtained the degree and qualifications required for the competition;
- d) Number and validity of identity card or citizen's card;
- e) Criminal record certificate;
- f) A document proving that you are physically robust and have a mental profile that is essential for the performance of your duties; Up-to-date compulsory vaccination bulletin;
- g) Declaration of commitment from the candidate attesting that he/she does not hold a legal employment relationship for an indefinite period in the careers of Scientific Research, University Lecturer and Lecturer in Polytechnic Higher Education, and/or for an indefinite period in national institutions not covered by the Career Statutes (on the opening date of the FCT- competition).
- h) List of documents accompanying the application.

7.3 - The documents referred to in points e), f) and g) of the previous paragraph may be replaced by a declaration made in the application, on honour, in which the candidate must define their precise situation about the content of each of those points in separate paragraphs.

7.4 - The process can be consulted at <https://www.es.e.ipp.pt/anuncios/concursos/docentes>

7.5 - The documents must be submitted in Portuguese or English (or, exceptionally, in another foreign language, which the jury may, by decision, require to be translated).

7.6 - Failure to submit the documents required in this notice or submitting them after the deadline stipulated in paragraph 1 of this notice will result in the application being rejected.

7.7 - Failure to submit the documents related to the curriculum submitted by the candidate will result in the elements that should prove this not being valued.

7.8 - If you present a false document, you will be immediately excluded from the competition and reported to the competent authority for criminal prosecution.

7.9 - Whenever it deems it necessary, the selection board may ask candidates to submit additional documentation related to the curriculum vitae presented.

8 - The Curriculum Vitae should highlight the candidates' pedagogical, technical-scientific and organisational skills and their suitability for teaching at a Polytechnic School of Education, reflected in previous teaching experience in the scientific area and subject area for which the competition is open.

9 - Criteria for the selection and ranking of candidates - Following the provisions of Article 15-A of the ECPDESP and Article 20 of the Regulations for Competitions for the Recruitment of Teaching

Staff of the Polytechnic Institute of Porto, the criteria for the selection and ranking of candidates, approved by the Technical-Scientific Council of the ESE, to ascertain the merit of the candidates for the functions to be performed, are as follows, to which the following weighting has been assigned:

- a) Teaching activity - relative weight of 40%
- b) Technical-scientific activity - relative weight of 45%
- c) Organisational activity - relative weight of 15%.

9.1 - Teaching activity. When assessing teaching merit, the following parameters will be taken into account:

- 9.1.1 - Teaching of curricular units within the scope of different study cycles in which the competition is open, and duration of the activities carried out (the number and diversity of curricular units taught should be taken into account when assessing these parameters) – 40%;
- 9.1.2 - Authorship, co-authorship of curricular unit programmes, within the framework of different study cycles – 10%
- 9.1.3 - Promotion of pedagogical initiatives aimed at improving teaching and learning processes in the training of education professionals, and demonstrating a capacity for pedagogical innovation (the number, nature and diversity of activities should be taken into account when assessing this parameter) – 20%;
- 9.1.4 - Participation as a trainer in ongoing training activities – 20%
- 9.1.5 - Educational publications – 10%

9.2 - Technical and scientific activity. In assessing this performance, the following parameters will be taken into account:

- 9.2.1 - Scientific and technical production relevant to the scientific and disciplinary area in which the competition is open: books, chapters in books, articles in indexed scientific journals with an impact factor, as well as conferences, organisation of publications, active participation in colloquia, congresses, seminars, conferences and other scientific forums (when assessing this parameter, the quantity, originality and diversity of the production should be taken into account, as well as the degree of internationalisation). – 35%
- 9.2.2 - Projects - coordination of and participation in research and innovation projects, with national, international, public or private funding, as well as non-funded projects (the assessment of this parameter should take into account the type of involvement of the researcher (coordinator or participant), the degree of insertion of the project (national or international network) and the insertion in a research structure) – 35%
- 9.2.3 - Project consultancy (national and international) – 15%
- 9.2.4 - Scientific guidance - guidance of dissertations, internship reports and/or projects – 10%;
- 9.2.5 - Jury for public examinations of project/internship report/dissertation/thesis (bachelor's, master's and doctorate) – 5%;

9.3 - Organisational activity. In assessing this component, the following parameters will be taken into account:

- 9.3.1 - Participation in statutory, middle management and pedagogical bodies in higher education (considering the time and diversity of positions) – 10%
- 9.3.2 - Participation in selection and selection boards (e.g., master's, special competitions, competitions for people over 23, prerequisites), taking into account the type of involvement of the candidate (chair or member). – 10%
- 9.3.3 - Participation in the organisation of educational and scientific events in the field of the competition - 35%
- 9.3.4 - Extension activities - Providing services to the community in the fields of training, consultancy, community animation and intervention – 45%

9.4 — Following point 3 of Article 20 of the Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Porto, teachers who hold management positions in their respective organisational units/institute and are exempt from teaching duties due to the application of legal or statutory regulations or by determination of the competent bodies should not be prejudiced in the application of the grid defined by the jury to the parameter referred to in point 9.1. of this notice.

10 - Evaluation and selection:

10.1- The functioning of the jury is governed by Article 12 of the Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Porto.

10.2 - Once the deadline for submitting applications has passed, the jury must meet and decide on the admission and exclusion of applications, following Article 17 of the Regulations for Competitions for the Recruitment of Teaching Staff at the Polytechnic Institute of Porto.

10.3 - The applications of the candidates admitted to the competition will be assessed in accordance with the approved criteria, parameters and weightings.

10.4 - The jury's decisions will be taken by an absolute majority of the votes of the members present at the meeting, with no abstentions allowed.

11 - A vote in favour of approval on absolute merit is considered to be one in which it is expressly stated, in the written reasons, that the candidate has, on the basis of a qualitative analysis of the documents submitted with their application, the capacity and performance considered to be adequate to carry out the duties of Assistant Professor, both in terms of teaching and science and in terms of other activities carried out.

12 - The final classification, on a scale of 0 to 100 points, awarded individually by each member of the Jury, will be obtained using the following formula: $NFEJ = 0.40 \cdot PA + 0.45 \cdot TCA + 0.15 \cdot OA$, where NFEJ corresponds to the Jury member's final mark; PA = sum of the scores awarded to the candidate in the component relating to Pedagogical Activity, TCA = sum of the scores awarded to the candidate in the component relating to Technical-Scientific Activity, OA = sum of the scores awarded to the candidate in the component relating to Organisational Activity. Candidates who obtain a final classification of 50 points or more will be considered to have passed on absolute merit, and candidates who obtain a final classification of less than 50 points will be considered to have failed.

13 - The following are grounds for exclusion from this procedure:

- a) Obtaining a mark lower than that defined in this notice or by the jury as being considered for approval in absolute merit.;
- b) Failure to attend the public hearing, if it can be held;
- c) Obtaining a final mark of less than 49.5 points, as a result of applying the formula in point 12 of this notice.

14 - Stakeholder participation and decision::

14.1 - Candidates will be notified of the final order draft for the hearing of interested parties, under the terms of Article 121 et seq. of the Code of Administrative Procedure, and the provisions of Articles 17 and 19 of the Regulation will apply accordingly.

14.2 - Once the hearing of interested parties has taken place, the jury will assess the arguments put forward and approve the final list of candidates.

15 - Composition of the jury:

President - Dr José Alexandre da Silva Pinto, President of the School of Education of the Polytechnic Institute of Porto, who will be replaced in his absence by Dr Miguel Augusto Meneses da Silva Santos, Coordinating Professor of the School of Education of the Polytechnic Institute of Porto.

Effective members:

Professor Ana Maria Bertão da Silva Neto - Coordinating Professor at the School of Education of the Polytechnic Institute of Porto

Professor Isabel Maria Alves e Menezes Figueiredo - Full Professor at the Faculty of Psychology and Educational Sciences of the University of Porto

Professor Maria Teresa Martins Gonçalves - Coordinating Professor of the School of Education of the Polytechnic Institute of Viana

Professor Tiago Alexandre Fernandes Almeida - Coordinating Professor at the Lisbon Polytechnic Institute's School of Education

Professor Dr Vitor Manuel Ferreira Franco - Associate Professor with Aggregation at the University of Évora

Alternate members:

Professor Maria Catarina Leite Rodrigues Grande - Associate Professor at the Faculty of Psychology and Educational Sciences, University of Porto

Professor Ana Maria Sarmiento Coelho - Coordinating Professor at the School of Education of the Polytechnic Institute of Coimbra

16 - In compliance with Article 9(h) of the Constitution, the School of Education of the Polytechnic Institute of Porto, as an employer, actively promotes a policy of equal opportunities for men and women in access to employment and professional progression, scrupulously endeavouring to avoid any form of discrimination.

17 - Under the terms of Article 23(4)(b) of the ECPDESP, the jury may organise public hearings on equal terms for all candidates.

18 - Failure to comply with the provisions of this notice will result in candidates being eliminated outright.

Porto, 20th March 2025. - The President of the School of Education of the Polytechnic Institute of Porto: Dr José Alexandre da Silva Pinto

Where to apply

Website

<https://www.ese.ipp.pt/anuncios/concursos/docentes>

Requirements

Research Field

Psychological sciences » Other

Education Level

PhD or equivalent

Additional Information

Work Location(s)

Number of offers available

1

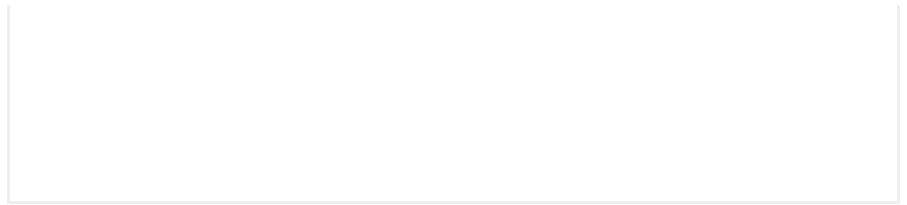
Company/Institute

School of Education of the Polytechnic Institute of Porto

Country

Portugal

Geofield



Contact

State/Province	Porto
City	Porto
Website	https://www.ese.ipp.pt
Street	Rua Dr. Roberto Frias, 602
Postal Code	4200-465

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